



Local Union No. 745
Dale Sandell, President
Kip Kuhlemeier, Vice President
Dave Swanson, Recording Secretary
Don Hill, Financial Secretary
Dan Kreeger, Treasurer

NOTICE TO MEMBERS

November 17, 2014

Re: Steelworker Pension Trust

It has come to my attention that Titan has been paying into our Steelworker Pension Trust (S.P.T.) if we do not make the minimum contribution level of \$160 per month.

Schedule D of the Collective Bargaining Agreement Section 3 reads: "Minimum Contributions- In the event a Covered Employee is absent from work in any month wherein the Employer contribution as required in Section 2 of this Agreement for the month will be less than one hundred sixty dollars (\$160.00), the Employer will pay to the Trust a minimum of one hundred sixty dollars (\$160.00) for each covered Employee. The minimum monthly contribution requirement shall be limited to six (6) total months for each Covered Employee during the term of the Agreement."

The Union has been investigating a possible grievance for an individual who took two weeks of vacation in the first part of July. He was paid his vacation pay in the month of June. So because of this, he did not have a full \$160 minimum contribution into the S.P.T. in the month of July. Titan paid his amount up to the \$160 minimum level and counted that as one of his 6 times during the length of the C.B.A. I have contacted the International Union for help in determining if this is a violation of the Steelworkers Pension Trust. Although I believe this particular incident is a violation, the International has determined that paying up to the minimum is not a violation and Titan can get away cheap, for paying a lower amount than the full \$160.00. I have made an information request for a list of individuals that Titan has paid all or part of a month or months under this Schedule D, Section 3. I have received the info request and there are 284 names on the list. The list includes names of Retirees, members on lay off, or even deceased members. Some just have one month used of their 6 months available and some have the maximum used.

We have this list at the office. I am making this available to the membership so that you can be aware of how many months of this benefit are still available to you. Please call the office at 815-235-9713; Mary can look at the list to see if you have used any of your months.

*Fraternally,
Dale Sandell, President*

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United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

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