



# Activity Report

*a brief communication from your union*

*March 13, 2017*

The GNC and I went to Merrillville on October 30<sup>th</sup> and met with the other Titan locals and Titan officials to start negotiating a contract, and to this date still do not have a contract. The Company is still stuck on a five year agreement with health care costs rising years 3, 4, and 5.

In a conference call Monday between the Union leadership and the three locals it was shared that the Des Moines plant had a pizza party and only some twelve or fifteen members attended. We will be having a celebration lunch Wednesday! Please continue to wear your shirts, arm bands, and bandanas. Thank you for your support!

Daylight savings time is back, and we all lost another hour to the weekend this last week, as is cold weather and now the snow, just when I was getting ready to mow my lawn. I think we are all ready for spring, just as we are ready for a fair contract to be negotiated.

Our Financial Secretary Steve Bamberg has completed our tax returns which included a LM-3 and a 990 form; he has filed both with the government.

Many of you received notice of training (A Trade Act for laid off workers certification #97470) that was held last Wednesday, March 8. This meeting was not well attended, but was very informational and if you received a card you are still eligible for training if laid off again before June 7, 2018.

Last month Ron Heitkam, Randy Watson and Ann Coan officially retired from Titan.

If considering your retirement, you should think about starting your pension paperwork, a Rule of 85 application, to be submitted 30 days prior to your desired retirement date. Planning ahead makes this a smoother transition and any problems can be handled before your actual retirement takes place.

With retirements another e-board member will be needed, I have posted notice. This position is for a Guide. If interested let me know, or leave a document stating your desire at the Union Hall by March 31.

*Fraternally,  
Don Hill, President*

Bargaining takes place at the bargaining table not on the factory floor!

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