

Highlights of the November 2015 Membership Meeting

President Don Hill called the meeting to order at 9:00 a.m. November 15, 2015. All recited the Pledge of Allegiance followed by the Roll Call of Officers by Dave Swanson. A motion was made, seconded and approved to by-pass the reading of the Highlights of the October meeting. This motion passed without dissent.

REPORT FROM THE EXECUTIVE BOARD

The date has still not been set for the Arb hearing scheduled to be heard next. Mark Trone has contacted Anthony Alfano and they have taken the next steps to encourage the finalizing of that date.

The Grievance & Negotiating Committee met with the G&NC's of the other two Titan plants and District Director Milsap in Merrillville last month. Among other items Don said that it appeared that the talks would involve the three locals more than what has been the norm in the last two sets of talks. The three groups plan to meet again near the end of May next year. Also the union has a seat on the board of the VEBA fund. This seat had been filled by Steve Vanderheyden and the seat needed to be reappointed. Robert Bok from the Local in Bryan was appointed to fill that seat. As for the workforce in the other two plants, while we were working 32 hours a week, both of the other plants experienced layoffs.

The Executive Board again has another vacancy due to the retirement of Rich Baker. A notice will be posted at all three units encouraging any interested members to get a hold of Mary at the union hall to put their name in prior to the next board meeting Dec. 8th.

UNIT REPORTS

Titan Tire has been notified that orders have picked up and there will be no shut down near the Thanksgiving holidays.

The company notified the Local that they are beginning to install cameras to monitor specific machine tasks to assist in reducing scrap. There have also been some cameras installed near the calendars to observe any "vandalism" that may occur.

Classified Staff has had a relative slow period lately but it was reported that the new progressive discipline steps are being implemented in the unit. It was also reported that "so far so good" appears to be the progress.

Valspar unit G&NC has passed out and collected CBA change surveys to their members and have collected them. The committee is processing the surveys now and hopes to present them to membership for approval in early December.

FINANCIAL REPORTS

Steve Bamberg gave the Financial Report along with a brief overview of the income and expenses since he took over this past summer. No questions were heard and Dan Kreeger presented the Treasurer's

report which began with the document which ensures the reports of his and Steve balance; they did. Next he presented the checkbook register overheads and reviewed those one by one. No questions were heard and a motion was made, seconded and approved, without dissent to approve the reports as presented, pay the bills as they become due in November as well as file them in the record of the local.

COMMITTEE REPORTS

Titan's open enrollment has been pushed back again this year. The new dates are December 2nd through December 18th. Some discussion about the production forecasts and retirements and vacancies took up the final 10 minutes of the meeting. A motion to adjourn was heard at 9:40 a.m. and the meeting was adjourned.

Respectfully submitted,
David G. Swanson, Recording Secretary