



Activity Report

a brief communication from your union

September 27, 2016

Bargaining takes place at the bargaining table with the Negotiating Committee, not on the factory floor! If any form of bargaining with management is happening while you are at work, let the Union office, a GNC member, or me know. Throughout the bargaining process it is my objective to keep everyone informed as to any progress we will be making, understanding that certain aspects might not be revealed until the whole process is completed. The GNC will continue to meet a few days weekly getting ready for the first session of negotiations on October 11.

We have had several members retire while on medical leave and then try to go back to the Goodyear insurance while out with COBRA insurance, there have been problems. What solves the problems we have incurred is to return to work at least one day, which will reinstate your benefits, and then retire after being reinstated to the work force. This will work for Titan VEBA insurance as well. Once again, if you are considering retirement or are unsure of what needs to be done at retirement time, you can call or stop in the office with your questions. Starting your paperwork 30 days in advance is recommended and if you decide to handle your retirement on your own, send the required paperwork registered mail and get a receipt. Last month (August) I forgot one retiree, Herman Beutel.

For those of you who are eligible for FMLA and have filled out paper work for your health condition, it is important to know that each condition, and each different doctor, needs to have paperwork filed and signed by your doctor, or doctors stating those conditions. One certification may not be enough! Each individual is different and has a different recommendation, so what a friend has may not be what you need.

Ken Wolfe will be in the office on October 3 from 1:15 to 3:45 p.m. to handle any work related or workman's compensation issues you may have.

We will be entering a float in the Freeport homecoming parade on October 12. Anyone who has a vehicle who could and would want to drive the float, please contact the Union office. If you can't drive but would like to walk or ride along, you can sign up by contacting the Union office.

Office hours are 7:30 a.m. – 4:00 p.m. Mary is in the office Monday, Tuesday, Thursday, and Friday each week for any retirement questions, or any other questions or concerns you may have.

*Fraternally,
Don Hill, President*

Did you know; only the female mosquito will bite?

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United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

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