



Activity Report

a brief communication from your union

April 28, 2017

The month of April we have had two new retirees, David Seas and Rick Dykstra. I congratulate them both on their new life outside of Titan and wish them luck in their retirement.

I would also like to welcome Todd Hastings to the Executive Board. Todd was approved as a Guide during the membership meeting last Sunday.

The month of April has been another month of waiting for Titan's lawyers to get the items the negotiating committee tentatively agreed upon, weeks ago, back to us for review. This week, I have received news that possibly would end the negotiation process and bring this to a membership vote on the contract. On Tuesday, we had a conference call with Director Millsap and it appears things are getting close to wrapping up, and if so the next step, after the grievance committee makes sure everything is correct as agreed, will be to take it to the Executive Board for approval, then membership, then a ratification vote. If all goes well, mid to late May it will all be done; that is if and when we get the final paperwork that *all* the remaining items have been worked out. Until then don't believe everything management tells you about what they believe is in the contract!

The mesothelioma questionnaire and sign-up sheets are still available at the union hall and are now being returned, to date approximately 130. We will send back the filled forms sometime in late May, so there is still time to submit yours if you so desire.

I am looking for union stewards on both 2nd and 3rd shifts as the recent hirings have created shift movements and left us short representatives. Contact the union hall or a GNC member if you are considering becoming active in your union.

Retiring soon? You need a Rule of 85 application to be submitted 30 days prior to your desired retirement date. Applications more than 30 days before retirement will not be processed, but estimates can be processed anytime. Planning ahead makes this a smoother transition and any problems can be handled before your actual retirement takes place.

Mary is in the office Monday and Tuesday, Thursday and Friday from 8am to 4pm to help with any needs and I am in the office daily from 7am until 4pm. 815-235-9713.

*Fraternally,
Don Hill, President*

Bargaining takes place at the bargaining table not on the factory floor!

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