



May 3, 2013
Volume 14, Issue 4

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April Membership Meeting

5 Ways to Contact your Union

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United Steelworkers

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815/235-9713

The Classifieds

A FEW THOUGHTS FROM THE UNIT CHAIRMAN

by Cecelia Stacy

Special thanks to all who attended April's membership meeting. I trust the Powerpoint was informative and enlightening. Our decisions pertaining to the proposals that were presented to you were a result of answers and comments received back from the survey you completed in October.

We are waiting on Central Office for negotiation dates. Watch for negotiation updates in the coming months membership meetings and or future newsletters.

Saturday's April 27th Illinois Municipal Retirement Fund benefits workshop held at the Public Library was awesome. Mr. Renner's presentation was very enlightening and informational. We had extended invitations to 18 School Districts, City, County, and Township Employees. We serviced 81 IMRF Members, and 15 spouses for a total of 96 attendees. Jon Renner, our IMRF Field Representative, can be reached at (815) 562-8056 or www.imrf.org for answers to your personal questions concerning your benefits.

May's Membership Meeting will be held at Empire School. After our business meeting, we will be acknowledging/recognizing employees in good standing with 20 or more years of service, and retiree(s). I'm looking forward to seeing you all there.

This May approaches my 1st completed year as your Unit Chairman--a year filled with many new challenges. I could not have made it without the help of my right hand Luanne Beintema and past Chairman Mary Jane Zimmerman. It has been a year of growth filled with knowledge and

understanding. We are seeking dedicated good men and women to help me reach my initial goal: To seek out awareness from all angles of life that I may be taught with the needed tools by quality and resourceful people, to work with people of a foundation that builds power in unions; people that are able to equip others; people that are secure in their roles and are able to learn with me. Again I say, "together we bargain, divided we beg". In the survey handed out in October, several members noted that they would like to be a Steward and/or Building Coordinator. Please submit your names and building information to me per E-mail Cecelia.stacy@fsd145.org or my Phone (815) 908-9814.

Planting A Garden

For the garden of your daily living,
Plant three rows of Peas:

1. Peace of mind, 2. Peace of heart
3. Peace of soul

Plant four rows of Squash:

1. Squash gossip, 2. Squash indifference, 3. Squash grumbling,
4. Squash selfishness.

Plant four rows of Lettuce:

1. Lettuce be faithful, 2. Lettuce be kind, 3. Lettuce be patient, 4. Lettuce really love one another.

No Garden is without Turnips:

1. Turnip for meetings, 2. Turnip for service, 3. Turnip to help one another
- To conclude our garden you must have Thyme:

1. Thyme for God, 2. Thyme for each other, 3. Thyme for family, 4. Thyme for friends.

Water freely with Patience and cultivate with Love. There is much fruit in your garden because you reap what you sow.

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Highlights of District 145 Unit Membership Meeting April 9, 2013

The meeting was called to order April 16th at 4:30 pm, at our Union Office, by Mary Jane Zimmerman, who was filling in for Cecelia Stacy.

Report of Membership Action: USW Local 745 membership meeting was held April 14, 2013. Dale Sandell reported on issues at the plant, arbitration cases for Titan and the School District, and approved spending up to \$1,000 for float maintenance and parade expenses for 2013. Appeals for grievances to be brought before membership have been extended until next month's meeting. Mark Trone reported from the International on issues, concerning congress discussing comp time vs time and a half pay for overtime. The Safety committee chairman reported on safety in the plant and shared how many workers were killed on their jobs last year. April 28th was recognized as "Workers' Day Memorial" in honor of those who died on the job.

Report of Officers: Two grievances are at the arbitration level, a third is being moved to arbitration, and a fourth grievance is at step one.

As a reminder for all paraeducators, the State will be requiring a \$50.00 license fee. Everyone should be sure that they have an ECS (Educator License Information System) account before June 1, 2013. This system will be replaced with ELIS (Educator License information System). When the State transfers to ELIS all information entered into ECS will roll into it. Because ECS is a working system, it is important to enroll by going to the following website: www.isbe.net/ecs

The GNC will meet on April 22 with the District to discuss job

descriptions for the 2013/2014 school year.

The intent to negotiate notice has been sent to the District. We are waiting for dates from the District. Contract proposals for the next contract were presented and approved by our members in attendance. Proposals were based upon three things: input from the survey that was conducted last October, experience from incidents these past two years, and standard changes (dates) relating to the current year. Also, on the survey was a question asking if any members were interested in becoming more involved in the Union. We had quite a few of you who marked 'yes' to that question saying they would like to be a steward or building communicator. However, no names were on the surveys so we are unable to contact you. Please contact myself or Cecelia Stacy for more information.

Classified Advisory Council: The Council met on April 15, 2013 at the board office with Pat Norman and Dr. Roberta Selleck in attendance. The topics of discussion were concerning what a para does during a crisis when she is in charge of 2 or more students, para licensure, and Obama Care and what that will mean for classified staff. At this time, nothing is known about the outcome of Obama Care for our members.

Old Business: I.M.R.F. meeting will be held Saturday, April 27.

New Business: The District's annual Retiree Celebration is scheduled for Wednesday, May 22, at 4:00 p.m. at the Eagles Club.

*Respectfully submitted,
LuAnne Beintema
Unit Secretary*

This Month's Events

Date: May 7
Time: 7:00 p.m.
Location: Administrative Building
Administrative Board Meeting

Date: May 14
Time: 4:30 p.m.
Location: Empire School
District 145 Membership Meeting

Date: May 19
Time: 9:00 a.m.
Location: Union Office
Local 745 Membership Meeting

Date: May 21
Time: 7:00 p.m.
Location: Administrative Building
Freepport Middle School

Next Month's Events

Date: June 4
Time: 7:00 p.m.
Location: Administrative Building
Administrative Board Meeting

Date: June 9
Time: 9:00 a.m.
Location: Union Office
Local 745 Membership Meeting

Date: June 18
Time: 7:00 p.m.
Location: Administrative Building
Administrative Board Meeting

SPOTLIGHT ON:

Doris Cline

Doris Cline started working for FSD 145 in 2007-2008 as a crossing guard/lunchroom supervisor. In 2008-2009, she started as a Specialized Para, working one on one with a student at Empire School. Doris states, "I love working with the kids. It's exciting to see a young person get a new concept."

Doris was born in Chicago and moved to Freeport when she was very young. She then lived at Buena Vista until she graduated from Orangeville High School and moved back to Freeport. She is from a large family – 11 children and 2 step-brothers. Doris has been married to her husband, Tom, for 26 years. They have one son and 2 grandchildren – a boy and a girl. Her favorite pastimes are reading, cross stitching, baking, and camping. Spending time with her family is very important!

"This is the only time I have worked as a Union employee. I found the union can be beneficial in fair treatment."

Thank you, Doris, for encouraging our children to do their best.

SOAR Retiree's Minutes

April 9 2013

1:30 p.m.

President Larry Dyson called the meeting to order. Larry announced that the tour of the plant on April 20 will not allow anyone who is physically handicapped. President of Local 745, Dale Sandell, was asked to swear our new trustee Ron Duchow into office. Dale then told us the contract has been accepted by all three locals. The major points of the new contract are the mandatory overtime schedule, vacation time and more money in the pension plan for future retirees. There are still many unresolved arbitrations. The Rubber Ball was not published last month but they hope to have one out for this month. Larry asked if they are interested in joining us with an electronics recycling project. Dale felt they would be willing to be included. Larry announced that there had been several deaths of retirees in the past month. Also Delores' father had passed away so she was not at the meeting today. A paper was passed for us to all sign and Tina will include a card with the signatures. Larry said the Executive board met and because of his health problems he was not sure if he could continue as president. He especially needs help with programs for the meetings. Next meeting we will celebrate the 50th anniversary of the plant by bringing memorabilia of Kelly's and Goodyear to share at the meeting. We will celebrate with a cake. Future

the classifieds

ideas are quilting, guns, Oliver tractors, visiting Alaska and a speaker for Habitat for Humanity. Anyone who has a hobby or idea for a speaker please let Larry know.

Stephenson County Civil War monument needs donations for its renovations. A motion was made and seconded to give \$100 to Austin Bower's efforts to raise money for the restoration.

Jerry Redington spoke about Silver Scripts and CVS.

Problems are being resolved and improvements made.

The Medicare B reimbursement money will be directly deposited in your checking account. You will not receive a paper check. This deposit should appear as of April 10, July 10, October 10 and January 10.

April 20 at Highland Community College there will be an electronics recycling event.

The meeting was adjourned at 2:40 p.m. with refreshments following the meeting.

Susan Walt, Recording Secretary

Chocolate-Drizzle Cherry Bars

2 c. all-purpose flour

2 c. quick cooking oats

1 1/2 c. sugar

1 1/4 c. butter, softened

1 can (21 oz) cherry pie filling

1 t. almond extract

1/4 c. semisweet chocolate chips

3/4 t. shortening

In a mixing bowl, combine flour, sugar, oats, and butter until crumbly; set aside 1 1/2c. Press remaining crumb mixture into an ungreased 9x13x2 in. baking dish. Bake at 350 degrees for 15-18 minutes or until edges begin to brown.

In a bowl, combine pie filling and extract; carefully spread over crust. Sprinkle with reserved crumb mixture.

Bake 20-25 minutes longer or until edges and topping are lightly browned. In a microwave or heavy saucepan, melt chocolate chips and shortening; stir until smooth. Drizzle over warm bars. Cool completely on a wire rack. Makes: 3 dozen

JUST FOR GRINS SUMMER VACATION PLANS

With school ending in just a few weeks, Mary told her husband, Bob, that she was going to try something new with their three children and the family's dog this summer. "What's that?" asked Bob. "I'm sending the dog to summer camp and the kids to obedience school," replied Mary.

May 3, 2013

UNITED STEELWORKERS LOCAL 745
2496 E MAIZE RD
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MAY BIRTHDAYS

Vicky Busker	Center	2
Ritta Leerhoff	JFELC	4
Samantha Dunbar	Empire	6
Andrian Allen	Center	12
Cheyenne Eveland	Center	13
Sabrina Backus	Senior High	14
Sandra Schofield	JFELC	15
Lisa Condie	Taylor Park	16
Alison Rosheisen	Senior High	17
Carrie St. Andrews	Senior High	17
Denise Ishmon	Carl Sandburg	20
Jeanne Parke	Blackhawk	20
Janet Schubert	Carl Sandburg	23
Vanessa Brown	Senior High	28

Friends and Family Discount Program

A Friends and Family Program Discount card can be picked up at the Union office at 2496 E. Maize Road or by contacting a G.N.C. member. Area participating businesses include: Butitta Brothers, CarQuest, Brightflower Nursery, Rock Hollow Conservation Club, Dairy Queen, 4 Seasons Bowling, Loescher Heating, Hampton Inn, Cimino's Little Italy, Art Ross Glass, Amsoil, Carlson Canine Camp, Freeport Quiznos, and Auto Logic.